



OFFICE OF THE PRINCIPAL

লক্ষীমপুৰ বালিকা মহাবিদ্যালয়  
**LAKHIMPUR GIRLS' COLLEGE**

ডাকঃ খেলমাটি, উত্তৰ লক্ষীমপুৰ, অসম-৭৮৭০৩১ □ P.O.-KHELMATI, NORTH LAKHIMPUR, ASSAM-787031

Phone: (03752)232859, Mobile: 9435086064

Website: www.lgcollege.ac.in, E-mail: lgcollege72rediffmail.com

Ref: 1/Misc/2021/1027

Date: 12/02/2021

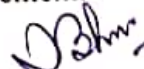
ADVERTISEMENT

**Lakhimpur Girls' College**  
Khelmati, North Lakhimpur -787031  
www.lgcollege.ac.in

In pursuance of DHE letter no. DHE/CE/Misc/12/2020/4 dtd. 06/02/2020 and Govt. Notification No AHE.28/2020/4 dtd. 04/02/2020 applications are invited in the format prescribed by the DHE, Assam alongwith complete biodata and testimonials from HSLC onwards from eligible candidates having good academic records and latest UGC norms for direct recruitment against the vacant sanctioned post of Assistant Professor in **Home Science (OBC/MOBC)**, ( R.P. No 02) in the revised UGC scale of pay.

Education qualification and selection procedure will be as per Govt. OM No.AHE.407/2017/54 Dtd. 25<sup>th</sup> November, 2020 (details available in the college website www.lgcollege.ac.in). The candidate must have proficiency in local language. In service candidates must apply through proper channel with NOC obtained from the competent authority. The age of the candidates must not be more than 41 years as on 01.01.2021.

Application fee of Rs. 2500.00 (Two Thousand Five Hundred) only is to be deposited to the A/c No. 0307010103969 Punjab National Bank, North Lakhimpur (PNB, IFSC:PUNB0030720 ) through NEFT. Applications along with proof of deposit of application fee must reach the undersigned within 15 days from the date of advertisement.

  
Dr S. Bhuyan  
Principal  
Lakhimpur Girls' College

**Principal**  
**Lakhimpur Girls' College**  
**North Lakhimpur, Assam**

**APPLICATION FOR THE POST OF ASST. PROFESSOR IN PROVINCIALISED COLLEGES**

REF. ADVERTISEMENT NO. ....

Published in the ..... on.....

To,  
The Principal..... College  
District.....

Space for photograph  
please paste a passport  
size photo here.

1.	Name of the College for which application submitted.	
2.	Post for which application submitted.	Asst. Professor Subject.....
3.	Name of the candidate in Block Capital letters	
4.	Name of Father/Mother/ Husband  ✓ Tick the appropriate word in regard to relation.	Relation 1.Father 2. Mother 3. Husband.
5.	Category, tick the appropriate serial no.	1. General 2. OBC/MOBC 3. SC 4. STP 5. STH 6. Differently able.
6.	Present Address of the candidate Write your complete address With PIN no	
7.	Permanent address , if permanent and Present address are same write "do"	
8.	Phone No. for contact	
9.	Your mail id which will be used for communication	
10.	Age on 1 <sup>st</sup> January 2018 attach your HSLC Admit Card ( it is must)	YY MM DD
11.	Are you employed? Where? state the organisation and the post you hold there.	
12.	Whether you are applying through NOC from the Present employer? Enclose NOC from Present Employer	
13.	Educational Qualification	Please fill in the Annexure A of this application and attach it. Nothing to be stated here
14.	Teaching Experience in terms of number of years, please attach a certificate to this effect.	
15.	Are you Proficient in Local Language? Tick the appr. column	<input type="checkbox"/> YES <input type="checkbox"/> NO
16.	Are You Indian national , if so how	
17.	Attach Your certificate for the Reserved category from appropriate authority	
18.	Details of Application Fee paid.	

Date.

Certificate: I certify that the particulars stated above are true and nothing has been concealed.

Signature of Candidate in full

## Annexure A

### Details of Educational Qualifications.

**Attach this annexure at the top of the testimonials just below the Application Form**

With Photocopies. Give a serial no. on the copies and indicate the serial No. in the last column

	Particular	Name of Board/ University	Year of Passing	Division secured	Percentage of Marks obtained by you.	Sl No. Of the document in the bunch of document submitted by you. (give a serial no. to each document you submit)
1.	High School Leaving Certificate Examination					
2.	Higher Secondary Examination					
3.	BA/BSc /BCom. Examination					
4.	Masters					
5.	Ph.D./ M.Phil		Date of Notification from the University	Not applicable	Not applicable	
6.	NET					
7.	SLET					
8.	Other qualifications					

Details of Chapters/Publications with ISSN and ISBN Nos.

- 1.
- 2.
- 3.
- 4.
- 5.

Teaching Experience.

SL	Name of the Institute	From ----- to Specify period of teaching	Status of the Institute Whether Affiliation from University received or not.
1.			
2			

Signature of Candidate

NB : Fill up the Form legibly and use CAPITAL letters .

GOVERNMENT OF ASSAM  
OFFICE OF THE DIRECTOR OF HIGHER EDUCATION, ASSAM  
KAHILIPARA,.....GUWAHATI - 19.

\*\*\*\*\*

No. DHE/PA/Order/16/2016/168

Dated Kahilipara the 26<sup>th</sup> November' 2020.

From: Smti. G. Phukan, ACS  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

To,

The Principal  
All Govt. and Provincialised Colleges, Assam.

Sub: Guidelines for selection of Assistant Professors/Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

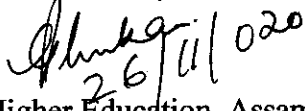
Ref: Govt. O.M No. AHE.407/2017/54 dated 25<sup>th</sup> November,2020.

Sir,

With reference to the subject cited above, and in continuation to this office earlier letter No. DHE/PA/Order/16/2016/162 Dated Kahilipara the 18<sup>th</sup> November' 2020 and Govt. Office Memorandum No. AHE.407/2017/53 dated 17<sup>th</sup> November, 2020, I would like to enclose herewith a partially modified Govt. Office Memorandum mentioned under reference in connection with Guidelines for selection of Assistant Professors/Librarians in Provincialised Colleges and Govt. Model Colleges, Assam and request to follow this new guideline strictly for selection of Assistant Professors/Librarians in your College.

This Govt. Office Memorandum shall come into force with immediate effect.

Yours faithfully,


  
26/11/2020  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

Memo No. DHE/PA/Order/16/2016/168 -A

Dated Kahilipara the 26<sup>th</sup> November' 2020.

Copy to :-

1. All Vice-Chancellors of University of Assam.
2. The P.S to the Hon'ble Minister Education, Assam, Dispur, Guwahati-6.
3. The P.S to the Commissioner & Secretary to the Govt. of Assam, Higher Education Department, Dispur, Guwahati-6.

  
Director of Higher Education, Assam  
Kahilipara, Guwahati-19.

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**GOVERNMENT OF ASSAM  
HIGHER EDUCATION DEPARTMENT  
DISPUR ::: GUWAHATI-6**

No.AHE.407/2017/54

Dated Dispur, the 25<sup>th</sup> November, 2020.

**OFFICE MEMORANDUM**

**Subject:** Guidelines for Selection of Assistant Professors/ Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

In partial modification of Govt. OM vide No.AHE.407/2017/53, dated 17-11-2020 issued by Higher Education Department, the Government of Assam in Higher Education Department is pleased to notify the following guidelines for selection of Assistant Professors/ Librarians in Provincialised Colleges and Govt. Model Colleges of Assam.

**SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR/ LIBRARIAN:**

Qualifications for Direct Recruitment of Assistant Professor: (Reference: Clause 3.0.0/4.0.0/4.40/4.4.1 of the UGC Regulations, 30<sup>th</sup> June, 2010).

- (i) Good Academic Record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale whenever grading system is followed) as the Masters Degree level in a relevant subject from an Indian university or an equivalent degree from an accredited foreign university;
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET;
- (iii) Notwithstanding anything contained in sub-clause (i) and (ii) to this Clause 4.40.1, candidates who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulation, 2009 shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ College/ Institutions;
- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted;
- (v) A relaxation of 5% may be provided at the graduate and masters level for the Scheduled Caste/ Scheduled Tribe/ Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching/ librarian positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks (clause-3.4.1);
- (vi) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Masters Degree prior to 19<sup>th</sup> September, 1991 (Clause-3.5.0);
- (vii) The period of time taken by candidates to acquire M.Phil. and/ or Ph.D. Degree shall not be considered as teaching/ research experience for appointment to the positions (Clause-3.9.0).

**SELECTION COMMITTEE SPECIFICATION FOR ASSISTANT PROFESSOR IN COLLEGES INCLUDING PRIVATE COLLEGES: (Clause-5.1.0 and 5.1.4).**

- (a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:
1. Chairperson of the Governing Body of the College or his/ her nominee from among the members of the Governing Body to be the Chairperson of the Selection Committee;
  2. The Principal of the College;
  3. Head of the Department of the concerned subject of the college;

(Contd.2)

4. Two nominees of the Vice-Chancellor of the affiliating university of whom one should be a subject expert. In case of College notified/ declared as minority educational institutions, two nominees of the Chairperson of the College from out of Panel of five names preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of subject experts suggested by the relevant statutory body of the college of whom one should be as subject expert;
  5. Two subject experts not connected with the College to be nominated by the Chairperson of the Governing Body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned in case of colleges notified/ declared as minority educational institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the college out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.
  6. An academican representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) To constitute the quorum for the meeting five of which at least two experts from out of the three subject experts shall be present.

Conversion UGC's guidelines for standardized marking procedure of all counts in terms of concrete marks against each item are as below:

It is hereby clarified that where the University/ College/ Institution declares results in grade points which are on a scale of seven, the following mechanism shall be applied by the Selection Committee for conversion of grade points to equivalent percentages.

Grade	Grade Point	Percentage Equivalent
'O' Outstanding	5.50-6.00	75-100
'A' – Very Good	4.50-5.49	65-74
'B' – Good	3.50-4.49	55-64
'C' – Average	2.50-3.49	45-54
'D' – Below Average	1.50-2.49	35-44
'E' – Poor	0.50-1.49	25-34
'F' – Fail	0-0.49	0-24

**DISTRIBUTION OF MARKS: Total 100**

**1) Academic Record (79 marks)**

i) HSLC or equivalent examination (10% of the total percentage of marks)	10 marks
ii) HSSLC or equivalent examination (14% of the total percentage of marks)	14 marks
iii) Degree a) 25% of the total percentage of marks in Hons/Major subjects for Hons/Major students. b) 25% of the total percentage of marks in General course Subjects without Hons/Major	25 marks

iv) Master Degree in the Concerned Subject (30% of the total percentage of marks)	30 marks
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**2) Research Contribution and Teaching Experience (18 marks)**

i) Ph.D. in the concerned subject from UGC recognized university (Marks will be awarded only if a candidate has Ph.D. Degree in addition to eligibility requirement of NET/SLET/SET. Off campus Ph.D. is not recognized as per Govt. of Assam O.M. No.AHE.293/2008/147, dated 09-07-2012).	9 marks
ii) M.Phil. Degree in the concerned subject from UGC recognized university.  (Marks will be awarded only if a candidate has M.Phil. Degree in addition to eligibility requirement of NET/SLET/SET. Off campus M.Phil. Degree is not recognized as per Govt. of Assam O.M. No.AHE.293/2008/147, dated 09-07-2012).	2 marks
iii) Research paper/ article in the concerned subject/ domain published in journal/ Research book/ Proceeding volume with ISSN/ISBN/Impact factor (0.5 marks for each publication is ISSN/ISBN documents published in UGC recognized journal subject to maximum of 1 mark).	1 mark (per paper 0.5)
iv) Research paper/article in the concerned subject/ domain published in impact factor journal existing in the data base of Scopus, Web of Science/ Web of knowledge (1 mark for each publication)	3 marks (per paper 1)
v) 0.5 Marks for each chapter/ article in the concerned subject published in research/ text book with ISBN subject to maximum of 1 mark (In case of text book, the relevant text book must be approved by a competent academic authority such as University)	1 mark (per article 0.5)
vi) Teaching/ Library Management experience in the concerned subject/ domain (1 mark for each completed year of service after acquiring UGC norms in provincialised/ Govt./ Affiliated Degree college/ Libraries of Govt. Institutes/Higher Secondary Classes of Provincialised Schools, subject to Maximum of 2 marks).  However, if the period of teaching experience is less than one year then the marks shall be reduced proportionately. In this case a minimum of 3(three) months teaching experience will be counted.	2 marks
3) NCC (C) certificate holder	1 mark
4) Gold medal in any event of University/Youth festival conducted by Universities having affiliating colleges (certificate must be submitted along with the application)	1 mark
5) Representing Assam in any Olympic Sports event at the National level. (certificate must be submitted along with the application)	1 mark

All candidates must have proficiency in local language.

Instruction contained in this O.M. will come into force from the date of issue of the O.M.

Sd/-(Shri Preetom Saikia, IAS)  
Commissioner & Secretary to the Govt. of Assam  
Higher Education Department.

(Contd.-4)

Memo No.AHE.407/2017/54-A

Dated Dispur, the 25<sup>th</sup> November, 2020.

Copy to:

- 1) All Vice-Chancellors of Universities of Assam.
- ✓ 2) The Director of Higher Education, Assam, Kahilipara, Guwahati-19 for information and follow-up action.
- 3) The Director of Education, BTC, Kokrajhar, BTAD, Assam, for information and follow-up action.
- 4) P.S. to the Hon'ble Education Minister, Assam, Dispur, Guwahati-6.
- 5) P.S. to the Principal Secretary, Higher Education Department, Dispur, Guwahati-6.
- 6) P.S. to the Commr. & Secretary, Higher Education Department, Dispur, Guwahati-6.
- 7) P.S. to the Secretary, Higher Education Department, Dispur, Guwahati-6.
- 8) All Registrars of Universities of Assam.

By Order etc.



Joint Secretary to the Govt. of Assam  
Higher Education Department.

25/11/20